

Updated 3/27/2021

Are you providing incentives for employees to take the vaccine?

4 Yes (typically time off) 19 No

We are not providing an incentive in Northglenn.

**Heather Geyer**

(**she, her, hers**) [What's This?](#)

*City Manager*

We're providing our employees \$100 as an incentive to get the vaccine when they are eligible.

**Keith Riesberg, ICMA-CM**

Town Manager | Town of Winter Park

Federal Heights is giving 8 hours vacation after completion and paid time off to get the shot if it's during the workday.

Jacqueline Halburnt, MPA, MA, BA

City Manager

We are not incentivizing at all.

Warmest regards,

***Melonie Matarozzo***

Town Administrator

Town Clerk/Treasurer

Town of Collbran

Wheat Ridge is providing 350 points into the employees "Give-a-Wow" bank which is worth \$150 into their 457 retirement account, 6 hours off or a host of other items they can select from a catalog.

**Patrick Goff**

**City Manager**

Nederland is providing 2 hours of paid time off for vaccinations.

Karen Gerrity

Nederland Town Administrator

Hi Helen,

Evans is not incentivizing, although we are allowing up to an hour of paid time if the employee needs to leave work to obtain the vaccination.

**Jim Becklenberg**

City Manager

No incentives given in Glendale--

*Linda Cassaday*

*City Manager*

No incentives for Milliken.

Cheryl Powell, CMC

Town Administrator

No reward for Dacono employees. Our City Attorney cautioned that a reward could be interpreted as a requirement.

AJ

**A.J. Euckert | City Manager | City of Dacono**

This is also a matter of personal healthcare and employers should take pains to avoiding invading privacy or risking HIPPA or ADA violations.

**Jeremy Rietmann**

No incentives in Wiggins.

*Tom Acre*

*Town Manager*

Helen

Our leadership team did not think it would be an appropriate use of public funds. Rather we tried to educate on how critical getting the vaccine is to the organization and community.

Have a good weekend.

Russell Forrest

City of Gunnison- City Manager

No incentives in Parker.

And Happy Weekend! (almost!)

Thanks, Michelle

Dolores allows use of COVID 19 related leave for the time spent getting vaccinated and if there are reactions that require sick leave the day after.

Ken Charles  
Dolores Interim Town Manager

No incentives for Eaton.

Best,  
Jeff Schreier

None in Steamboat, Helen.

Gary

Gary Suiter  
City Manager

No incentives for Lakewood.

Happy Friday

Kathy Hodgson  
City Manager

No incentives for Greenwood Village.

John Jackson  
City Manager

No incentive or rewards in Fort Collins.

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Darin Atteberry, ICMA-CM / AICP  
City Manager  
[City of Fort Collins, Colorado](#)

Same in Johnstown.

ML

Responses as of 12/31/20

Not requiring – 4      Have employees saying they won't take the vaccination - 2

Requiring – 1

Greetings everyone,

Are any of you requiring employees to receive the COVID-19 vaccine when available? Of particular interest are first responders (our PD is non-union). Informal polling in our PD has more officers saying they will NOT get it. If you are requiring the vaccine, do your requirements distinguish between essential and less than essential employees?

Any insight is appreciated.

Happy holidays,

AJ



**A.J. Euckert | City Manager | City of Dacono**

Heather Brooks, Alamosa offering incentives

Hello,

We are not requiring it, but we are providing an incentive if an employee gets the vaccination within 30 days of becoming eligible.

We made it substantial enough to try and change behavior and not just pay those who would have gotten it anyway. It is \$200/employee paid from our health & wellness fund that could not have been used for other municipal services (important point for elected officials). We have historically used the fund to provide an incentive to participate in the annual wellness fair so we had a solid foundation/history.

Heather Brooks, ICMA-CM

City Manager

[City of Alamosa](#) | [300 Hunt Ave.](#) | Alamosa, CO 81101

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AJ,

Our initial take is that we are not going to require that employees take the vaccine. We surveyed the employees and 61% said they would take the vaccine. I think our challenge is with respect to the Family First COVID Leave Policy/Act – we have probably incurred \$150K+ in COVID related illness or quarantine/isolation this year. While I'm not sure if the new relief package specifically discusses local government continuing to absorb these costs, I think there is also a shared responsibility and if an individual chooses not to get the vaccine at what time does the Town cease to provide the benefit of not accrued time lost because of their decision?

I like Heathers incentive to try to encourage more employees to consider the vaccine.

Thanks,

ML  
Town of Johnstown