

2023 Art of Management
April 26, 2023
8:30a - 2:45p

AGENDA

8:30 - 8:45 am Welcome & Introductions

This workshop is designed for you! Senior Managers with diverse backgrounds will share practical skills and advice for becoming a manager, as well as how to navigate your new position as a city or county manager. (Complete Cards, Prompt QR Code)

Presenter: Russ Forrest, Town of Vail and Jenn Ooton, City of Aspen

8:45 - 9:45 am Understanding Ourselves & Valuing our Differences

Self-awareness is the key leadership skill that separates good leaders from excellent leaders. This topic will give insight to your own personality and communication style, as well as understanding and valuing the different styles of others that you relate with. ***Please be sure to complete the DISC assessment tool sent via email in advance!***

Presenter: Demetrius Parker, City and County of Broomfield

9:45 - 10:00 am Break

10:00 - 11:00 am Start with Why?

Being clear about your purpose involves a deeper, more profound way to look at how we occupy and manage our place in the world. While it is important to be clear about our role, roles are really functions. In this panel discussion you will hear several different perspectives on why individuals have chosen to become and or remain a servant leader.

Facilitator: Jennifer Hoffman, City and County of Broomfield

Panelists:

- Travis Machalek, Estes Park Town Administrator (3yrs) (From graduate management assistant to Assistant Manager to Town Manager - CM track, is it what you thought it would be?)
- Kathy Hodgson, Lakewood City Manager (entire career in Lakewood 25 yrs - from lifeguard to CM - how does she remain committed, innovative and put the community first with so much change)
- Alisha Reis, Adams County Dept CM (She went for the CM job while in the 'acting capacity' and didn't get the position yet she continued to deliver leadership and stay committed to the profession and county - what was the space she created to do that)

11:00 - 12:00 pm Tool Kit for New Managers

A highly interactive group discussion with a panel of individuals from around the State. They will argue, debate, kibbitz and share random unrelated stories about topics including Manager/

Council relations, self-care, staff management, knowing when to take the manager's position, interfacing with the community as a manager and resident and also provide some solid tactical advice for daily use. All this, while inspiring friends and colleagues to serve their communities and celebrate democracy.

Facilitator: Clint Kinney

- Heather Geyer, City of Northglenn
- Patrick Goff, City of Wheat Ridge
- Seth Hoffman, City of Lone Tree
- Michelle Kivela, Town of Parker
- Andrea Phillips, Town of Pagosa Springs
- Kara Silbernagel, Pitkin County

12:00 - 12:30 pm Lunch w/Book Overview

12:30 - 1:30 pm Thorniest Management Challenges

This topic includes a panel discussion on issues important to you and identified on cards completed earlier.

Facilitator: Frank Lancaster

Panelists:

- Jane Brautigam, CCCMA Senior Advisor
- Russ Forrest, Town of Vail
- Lee Merkel, CCCMA Senior Advisor
- Charles Ozaki; CCCMA Senior Advisor
- Bill Ray, CCCMA Senior Advisor
- Greg Schulte, CCCMA Senior Advisor
- Joanne Spina, CCCMA Senior Advisor

1:30 - 2:30 pm Value Alignment: Me vs. We Culture/Creating a Strong Team

Culture exists whether you create it or not. This panel discussion will address various aspects of building culture and a strong team in your organization.

Facilitator: Michael Penny

Panelists:

- José R. Madrigal, City of Durango
- Patti Garcia, City of Northglenn
- Greg Caton, City of Grand Junction

2:30 - 2:45 pm Closing Session: Why Pick Local Government Management?

Facilitator: Frank Lancaster

Panelists:

- Shane Hale, Town of Windsor
- Kelli DiMartino, City of Fort Collins
- Jon Peacock, Pitkin County
- Gary Sears, Retired Manager

2:45 pm

Adjourn