

CCCMA BOARD MEETING

June 12, 2025

9:00 - 10:00 am

Minutes

A. CALL TO ORDER & INTRODUCTIONS

Nathan Johnson, CCCMA President, called the meeting to order at 9:04 a.m.

Attendees: Elyse Ackerman-Casselberry, Arielle Cronin, Jennifer Hoffman, Nathan Johnson, Gloria Kaasch-Buerger, Travis Machalek, Allison Scheck, John Trylch

Guest: Bill Ray, Senior Advisor

Staff: Mary Ann Attridge

B. MEMBERSHIP COMMENT & INVITED GUESTS

C. CONNECTION BEFORE CONTENT

The Board shared their favorite dessert.

D. CONSENT AGENDA

- 1) Approve Meeting Minutes from May 8, 2025
- 2) Accept the May 2025 Financial Statements: Balance, Checks, YTD

Allison Scheck moved to approve the Consent Agenda. Gloria Kaasch-Buerger seconded the motion. The motion passed unanimously.

E. DISCUSSION/ACTION ITEMS

- 1) Consideration of Update to Walking on Thin Air by Bill Ray with CCCMA Copyright

Bill Ray shared that although he authored the book "Walking on Thin Air", he signed over the copyright to CCCMA and CCCMA paid for the initial publication. He said the book is now approximately 25 years old and he is seeking permission to update the content. He added that he may launch an online forum to inform the update. Further, he stated that the Board of Directors will have the opportunity to fully review the update prior to its release.

Travis Machalek moved to authorize Bill Ray to update Walking on Thin Air. Arielle Cronin seconded the motion. The motion passed unanimously.

2) Update on ICMA Response to CO Senior Advisor Letter re: Code of Ethics

Bill Ray updated the Board on the ICMA Response to the Colorado Senior Advisor Letter in regard to the Code of Ethics, particularly Tenet 7. Bill reminded the Board that the draft ICMA Senior Advisor Handbook suggests that Tenet 7 will apply to those serving in the volunteer Senior Advisor role. He commented that Senior Advisors should be able to speak in defense and advocate for democracy. He added that Tenet 7 prohibits political activity. He shared he felt there is a difference between being an advocate for democracy versus engaging in political activity.

The Board commented that the ICMA rules apply to the Senior Advisors due to the financial support and programmatic ties with CCCMA. Concern was expressed about access to Senior Advisors if they need to abide by all of the Tenets within the Code of Ethics. The Board briefly considered how CCCMA could support the Senior Advisors separate from ICMA. The Board also recognized that this conversation deserves a deep collaboration and Colorado will likely assist in finding the common denominator in service of the issue.

It was determined to give the Senior Advisors time to further discuss and advise on the ICMA Response during their June 30 meeting. This item will be scheduled for additional follow up at the Board of Directors July 10 meeting.

F. STRATEGIC PRIORITY CHECK IN

1) Mission/Vision/Values (John, Rupa, Arielle)

John Trylch shared that a proposed draft is available for review by the Board of Directors. Any questions or comments should be provided to John.

2) Business Cycle Documentation, Including Onboarding Cycle, Meeting with Committees (Setting Priorities) and Budget Adoption (Jennifer)

An update was not provided.

3) Rebranding & Communications (Nathan)

Mary Ann Attridge shared that she and Nancy Newell met with the server host to discuss an update to the website. Nathan Johnson shared he has been sending correspondence welcoming and/or congratulating new managers.

4) MIT Program (Travis, Gloria)

An update was not given provided.

5) Long-Term Financial Stability (Nathan, Gloria)

Mary Ann and Nathan shared that the CML Salary Data will be reviewed to draft a revised approach to the membership fee schedule similar to the Arizona and Texas models.

G. COMMITTEE REPORTS/UPDATES

1) CWLG Update

Elyse Ackerman-Casselberry provided the details for the next CWLG event scheduled for August 1. This event will include a rim hike on the Grand Mesa and winery tour in Palisade.

2) COVLG Update

John Trylch shared that the COVLG Committee will meet on the first Thursday of the month at noon. The first meeting will focus on structuring a work plan.

3) Emerging Managers Update

Arielle Cronin updated the Board on progress in support of Summer Camp on July 17-18 in Lone Tree with the theme "Into the Wild."

4) Senior Advisors Update

Bill Ray stated he briefly reviewed the Senior Advisor data for the past two months and commented that 80 hours of service was provided by four of the six Senior Advisors who had updated the spreadsheet at that point in time. He highlighted the Mock Interview process to date, including the plans to provide the opportunity to 2-3 registrants at Summer Camp.

5) DEI Update

Mary Ann Attridge said that the DEI Committee was scheduled to meet later that day.

6) ICMA Update

Allison Scheck shared information that ICMA had to layoff approximately 20 people and that included Laura Savage.

H. NEXT MEETING

The next Board of Directors meeting is scheduled on July 10, 2025.

I. ADJOURNMENT

Nathan Johnson adjourned the meeting at 9:58 a.m.