

2026 Art of Management

April 15, 2026

7:30 am - 2:30 pm

AGENDA

7:30 - 8:15 am Join Us for a Light Breakfast

8:30 - 8:45 am Welcome & Introductions

This workshop is designed for you! Senior Managers with diverse backgrounds will share practical skills and advice for becoming a manager, as well as how to navigate your new position as a city or county manager.

Presenters: Russ Forrest, Town Manager, Town of Vail and Jennifer Hoffman, CCCMA President, City and County Manager, City and County of Broomfield

8:45 - 9:45 am Values Under Pressure: "How Your Leadership Defaults Shape Culture"

In high-stakes, high-visibility leadership moments, values are revealed not by what we say, but by what we default to under pressure. This interactive session equips government leaders with practical tools to surface their leadership blind spots, examine how power and stress shape values-in-action, and translate stated values into consistent, culture-shaping behaviors.

Presenter: Demetrius Parker, Trust Leadership Collective

9:45 - 10:00 am Break

10:00 - 11:00 am What We Wish the New Manager Knew

Voices from experienced, key team members highlight what matters most, common pitfalls, and opportunities for success to accelerate onboarding and support effective leadership.

Facilitator: David Harris, Town Manager, Town of Pagosa Springs

Panelists:

- Bob Brammer, Assistant City Manager & Former Chief of Police, City of Durango
- Leslie Ellis, Director, Community Planning Infrastructure & Resources, Larimer County
- Jennifer Green, Executive Director, Tourism, Town of Pagosa Springs
- Julian Jacquin, Director, Economic Development & TOEURA, Town of Erie
- Ivy Morris, Director, Human Resources, Teller County

11:00 - 12:00 pm Beyond the Podium

Description: Discovering Beyond the Podium will explore the essential partnership between the Mayor (and other elected officials) and the City & County Manager in navigating complex fiscal, policy, and community challenges. Drawing on real-world experience in a consolidated city and county model like Broomfield, the panel will highlight how trust, clarity of roles, and values-based governance between Council and staff strengthen decision-making, organizational discipline, and long-range sustainability.

Facilitator: Michael Penny, City Manager, City of Castle Pines

Presenters:

- Guyleen Castriotta, Mayor, City and County of Broomfield
- Jennifer Hoffman, City and County Manager, City and County of Broomfield

12:00 - 12:30 pm Lunch

12:30 - 1:30 pm Free Advice and Worth Every Penny

Go ahead, ask us anything! Are you new to the profession and want to better understand why some crazy decisions come before you, or are you a hardened veteran and want to bounce an idea off of a colleague not in your organization? Either way, we have assembled a top notch panel of experts from front range big cities, to west slope small towns, who hope to offer some insights into how our jobs actually should function in our communities. They will also touch on why we love our profession (and otherwise answer any questions you want to ask). This will be a highly interactive session taking questions from the audience. Go ahead, try to stump them.

Facilitator: Clint Kinney, Town Manager, Town of Snowmass Village

Panelists:

- Kelly DiMartino, City Manager, City of Fort Collins
- Kady Doelling, City Manager, City of Lafayette
- Jay Harrington, County Manager, Routt County
- Seth Hoffman, City Manager, City of Lone Tree
- Travis Machalek, Town Manager, Town of Estes Park
- Ann Morgenthaler, Deputy City Manager, City of Montrose

1:30 - 2:30 pm Passion and Purpose for Public Service

Why do we do what we do? What are the personal rewards to what is often a very difficult and stressful and sometimes thankless job? Three exemplary local government leaders will relate why they chose this profession and what are the esoteric rewards of public service, dedicating their careers to serving their communities.

Facilitator: Frank Lancaster, Senior Advisor

Panelists:

- Tansy Hayward, City Manager, City of Thornton
- Scott Trainor, City Manger, City of Fountain
- Don Wilson, County Manager, Prowers County

2:30 pm Adjourn