

**COLORADO CITY AND COUNTY MANAGEMENT ASSOCIATION  
BOARD MEETING**

**December 17, 8:30-9:30am**

**MINUTES**

**CALL TO ORDER AND INTRODUCTIONS (Trish Stiles)**

In attendance: Heather Balser, Kirsten Decker, Mark Deven, Jennifer Hoffman, Alisha Janes, Clint Kinney, Jenn Ooton, Dawanta Parks, Trish Stiles, Scott Trainor and Greg Schulte

**MEMBERSHIP COMMENT & INVITED GUESTS**

**CONSENT AGENDA (Trish Stiles)**

1) Approve meeting minutes from November 19, 2020

2) Accept the November 2020 Financial Statements

Clint made a motion to accept the Consent Agenda, Heather seconded - APPROVED

**DISCUSSION/ACTION ITEMS**

1) 2021 Awards (Denise Taylor) \* <https://coloradoccma.org/annual-awards/>

2) Advisor Appointment Committee (Heather Balser)

The Committee recommends the appointment of Jane Brautigam and Bill Ray be forwarded to ICMA.

Heather made a motion to accept the recommendation and forward to ICMA, Mark seconded - APPROVED

3) Skill Based Training (Kirsten Decker)

Kirsten presented some ideas and actions to utilize ICMA's core competencies framework to organize our professional development offerings as a way to address the Strategic Plan Membership Support Goal C: Provide year-round, skill-based development opportunities for CCCMA members at all stages of their careers. strategy.

Data from Colorado managers can be used to identify gaps and guide programming choices. Based on projected time requirements, staff will put this into the Strategic Work Plan for 2021.

### **OTHER REPORTS**

- 1) Emerging Manager's Update (Kirsten Decker)
- 2) COVLG Update (Dawanta Parks)
- 3) CWLG Update (Alisha Janes)
- 4) Senior Advisors Update (Greg Schulte)
- 5) County Update (Denise Taylor) *see page 3*
- 6) DEI Task Force Update (Scott Trainor)

As a way to better support our own diverse members, Scott followed up on his email about the leadership change for the DEI Task Force. Maria Morales is now the Chair and Scott is Vice Chair. Brandy Reitter is submitting an application for a capstone project from a CU SPA graduate student, to assist with research that leads to the development of a strategic plan for the Task Force and CCCMA.