

2026 Art of Management
April 15, 2025
7:30 am - 2:30 pm

DRAFT AGENDA

7:30 - 8:15 am Join Us for a Light Breakfast

8:30 - 8:45 am Welcome & Introductions

This workshop is designed for you! Senior Managers with diverse backgrounds will share practical skills and advice for becoming a manager, as well as how to navigate your new position as a city or county manager.

Presenters: Russ Forrest, Town Manager, Town of Vail and Jennifer Hoffman, CCCMA President, City and County Manager, City and County of Broomfield

8:45 - 9:45 am Values Under Pressure: "How Your Leadership Defaults Shape Culture"

In high-stakes, high-visibility leadership moments, values are revealed not by what we say, but by what we default to under pressure. This interactive session equips government leaders with practical tools to surface their leadership blind spots, examine how power and stress shape values-in-action, and translate stated values into consistent, culture-shaping behaviors.

Presenter: Demetrius Parker, Trust Leadership Collective

9:45 - 10:00 am Break

10:00 - 11:00 am What We Wish the New Manager Knew

Voices from experienced, key team members highlight what matters most, common pitfalls, and opportunities for success to accelerate onboarding and support effective leadership.

Panel: TBD

Facilitator: David Harris, Town Manager, Town of Pagosa Springs

11:00 - 12:00 pm Mayor and Manager Relationships (*Working Title*)

Description: TBD

Presenters: Mayor and Manager, City and County of Broomfield

Facilitator: Michael Penny, Manager, City of Castle Pines

12:00 - 12:30 pm Lunch

12:30 - 1:30 pm Free Advice and Worth Every Penny

Description: TBD

Panel: TBD

Facilitator: Clint Kinney, Town Manager, Town of Snowmass Village

1:30 - 2:30 pm Passion and Purpose for Public Service

Why do we do what we do? What are the personal rewards to what is often a very difficult and stressful and sometimes thankless job? Three exemplary local government leaders will relate why they chose this profession and what are the esoteric rewards of public service, dedicating their careers to serving their communities.

Facilitator: TBD

Panel: TBD

2:30 pm Adjourn