



CCCMA AWARDS

Nominations will be due in December 2019,
details in November.

The Colorado City and County Management Association is pleased to announce its Annual Professional Awards Program to recognize and honor the outstanding individuals who made significant contributions to local government in Colorado.

1. **Manager of the Year Award** - Awarded to the CCCMA member that has made an outstanding contribution to local government in the past year.
2. **Lifetime Achievement Award** - Awarded to a CCCMA member for their significant, long-term contribution to local government, the profession, and CCCMA.
3. **Assistant of the Year Award** - Awarded to the CCCMA non Manager member (emerging manager, assistant, deputy or department head) that has made an outstanding contribution to their local government in the past year.

Nomination requirements:

All full members of CCCMA are eligible for nomination. Nominations may be submitted by nonmembers.

The nomination letter, of no more than 2 pages, should:

1. State which award the member is being nominated for.
2. Describe how the individual has made an outstanding contribution to local government in Colorado (in the past year FOR ANNUAL AWARDS or throughout their career FOR LIFETIME ACHIEVEMENT AWARDS)
3. The Committee places high value on service to the profession and commitment to the next generation.
4. If possible, detail measurable results or specific projects that have been achieved by the nominee.

CCCMA Trailblazer Award

Purpose: to draw attention to the issue that the percentage of women in local government at the CAO level has not changed in 30 years. We need to move the needle beyond 13 percent. The only way to challenge this complex issue, “rooted in societal and cultural norms and expectations” is to raise awareness of individuals who recognize that women play a valuable role in local government.

The Trailblazer Award could be awarded to an individual (female or male), group of individuals, an organization, a recruiting firm, an MPA program...demonstrating they are advancing the role of women in local government

Anyone at any level within local government or working closely with local government can receive this award. Nominees for this award do not need to be CCCMA members.

The qualities in reviewing submissions includes, but is not limited to:

- Continuing the conversation or raising awareness about the #13 percent issue and diversity in general

- The practice of mentoring which seeks to encourage, encourage and support women in advancing their careers in local government Programs that highlight the practice of inclusion

- Demonstration of inspirational behavior to build community, overcome a challenge or some type of adversity

- Moving the needle within an organization that historically had a low percentage of women in positions (to include leadership and front line employees)

- Making significant and substantive efforts to increase the diversity of local government leadership.

Review for this award will include CWLG input.

The announcement of awards will be made during the CCCMA Annual Conference in February. Following the conference, a CCCMA Board Member will present the award at a Council or Board meeting in the recipient's jurisdiction.