

2022 Art of Management
Wednesday, April 13, 2022
Hotel Colorado
Colorado Room

8:30-8:45am Welcome & Introductions

This workshop is designed for you! Senior Managers with diverse backgrounds will share practical skills and advice for becoming a manager and successfully navigating your new position as a city or county manager.

Welcome: Jenn Ooton, CCCMA President Elect, City of Glenwood Springs
Presenters: Russ Forrest, City of Gunnison and Tim Gagen, CCCMA Senior Advisor

8:45-10:00am Understanding Ourselves & Valuing our Differences

This topic will address understanding your own personality and communication style, as well as creating and managing diverse teams,

Presenter: Demetrius Parker, City and County of Broomfield

10:00-10:15am Break

10:15-11:30am Preparing For and Surviving Your First Six Months as a Manager

This topic includes round table discussions on the following: How do you prepare for your first manager job; Are you ready to apply?; How do you apply?; Interview process; Negotiating your first contract; and Planning your first six months as a Manager

Panelists: Debra Figueroa, City of Glenwood Springs; Russ Forrest, City of Gunnison; Michael Penny, City of Castle Pines; Greg Schulte, CCCMA Senior Advisor; Gary Suiter, City of Steamboat Springs

11:30-1:00 pm Lunch and Toughest Management Challenges

This topic includes round table discussions on the following: Council/Manager relationships, Ethics, and Hiring & Firing

Panelists: Greg Caton, City of Grand Junction; Tim Gagen, CCCMA Senior Advisor; Russ Forrest, City of Gunnison; Lee Merkel, CCCMA Senior Advisor; Charles Ozaki, CCCMA Senior Advisor; Bill Ray, CCCMA Senior Advisor; Greg Schulte, CCCMA Senior Advisor; Joanne Spina, CCCMA Senior Advisor

1:00-2:00pm Building Culture & Leading Change

Culture exists whether you create it or not. This panel discussion will address various aspects of building culture change in your organization.

Panel Facilitator: Demetrius Parker, City and County of Broomfield

Panelists: Jay Harrington, Routt County; Jennifer Hoffman, City and County of Broomfield; Raymond Lee, City of Greeley

2:00-2:30pm Closing Session: What are We Happy About/What Motivates Us?

Group Facilitator: Russ Forrest, City of Gunnison or Tim Gagen, CCCMA Senior Advisor

2:30pm Adjourn

2:30-3:30pm Social & Connection Event