

SEEKING FEEDBACK



FEBRUARY 2019

During the 2019 CCCMA Annual Conference, we gathered important information and data about what members wanted from CCCMA. We learned more about your needs and goals for the organization.

EMAILS, CALLS & COMMITTEES!



FALL & WINTER 2019

- 1 Progress is underway for The Leadership Connection, an initiative to go beyond mentoring and offer a professional development toolkit for the life of your career.
- 2 A task force is studying the concept and tech required to create a 21st Century Café and Library for online conversations and research.
- 3
 - a. Deliberate recruitment has offered more diversity on the ballot and the 2019 CCCMA Board is 50% female for the first time
 - b. CCCMA sent a letter to ICMA requesting changes to voting rights
 - c. Confronting Racism was the keynote training for Summer Camp
- 4 An organizational review has been initiated. More discussions will be necessary to decide how to best categorize members and service their unique development needs.

CONFIRMING THE PRIORITIES



JUNE 2019

At the Manager's Meeting during CML and using follow up emails for County managers and other CCCMA members not in attendance, we admitted that limited time and resources would require prioritization and volunteer support.

- 1 Mentoring and Career Development
- 2 Sharing Best Practices and Case Studies
- 3 Diversity and Inclusion
- 4 Membership Structure and Service Delivery

LOOKING FORWARD IN 2020



The work to create tangible deliverables for each priority will continue. The future of CCCMA is now!



A LOOK AT 2019

CREATING THE FUTURE OF CCCMA



ART OF MANAGEMENT

This workshop for new and aspiring managers became part of the Annual Conference - a full day of training from experienced managers focused on the soft skills that make or break the first years.



EMERGING MANAGERS CONNECTING | ENGAGING | GROWING

EMERGING MANAGERS SUMMER CAMP

The Emerging Managers Summit was relaunched as Summer Camp! The camp offers two days of training for Early Career Professionals and those that work with them.

REGIONAL EVENTS

- Local Gov & Libations
- Networking Happy Hours
- Lunch & Learns
- Rockies game



COLORADO WOMEN LEADING GOVERNMENT

BLAZE YOUR OWN TRAIL CWLG INAUGURAL CONFERENCE

The conference offered women in local government leadership skills, in an engaging and inspiring day as well as fostering professional relationships to support their careers.

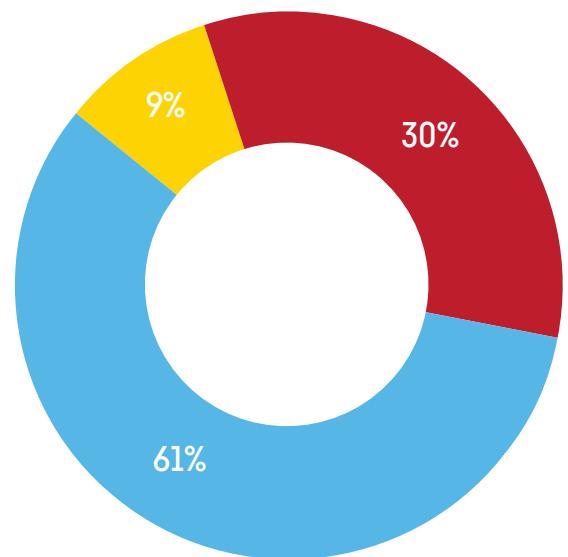
ANNUAL OFFERINGS BY CWLG

- Coaching Calls
- Manager's Spotlight
- Program partnerships

WHERE THE MONEY GOES

CCCMA membership continues to grow, allowing dues and conference registration fees to remain steady in 2019, while still offering increased member benefits.

New programs by the Emerging Managers and CWLG offered professional development for the fastest growing member groups.



- Membership Benefits**
(includes Conference Training & Advisor Support)
- Administration**
- Scholarships & Fellowships**