

CCCMA BOARD MEETING

November 13, 2025

9:00 - 10:00 am

Minutes

A. CALL TO ORDER & INTRODUCTIONS

Nathan Johnson, CCCMA President, called the meeting to order at 9:03 a.m.

Attendees: Elyse Ackerman-Casselberry, Arielle Cronin, Nathan Johnson, Jennifer Hoffman, Gloria Kaasch-Buerger, Allison Scheck, Greg Schulte, John Trylch, Rupa Venkatesh

Guest: Holly Prather, Community Development Director & Emerging Manager, City of Brighton

Staff: Mary Ann Attridge

B. MEMBERSHIP COMMENT & INVITED GUESTS

The Board welcomed Holly Prather, Community Development Director for the City of Brighton & Emerging Manager, to the meeting.

C. CONNECTION BEFORE CONTENT

Due to time considerations, the Board agreed to move to the next item on the agenda.

D. CONSENT AGENDA

1) Approve Meeting Minutes from October 9, 2025

2) Accept the October 2025 Financial Statements: Balance, Checks, YTD

Jennifer Hoffman moved to approve the Consent Agenda. Arielle Cronin seconded the motion. The motion passed unanimously.

E. DISCUSSION/ACTION ITEMS

1) Executive Director Performance Evaluation Process (Nathan)

A. Authorization for Executive Committee to Discuss Executive Director Performance Review

B. Authorization for CCCMA President to Negotiate Executive Director Agreement

Nathan Johnson shared a plan for the Executive Committee to discuss the Performance Review for the Executive Director and for the President to negotiate an agreement in alignment with the evaluation and in consultation with the Executive Committee.

Allison Scheck moved to approve the Executive Director Performance Evaluation Process as described by Nathan Johnson. Arielle Cronin seconded the motion. The motion passed unanimously.

2) Approval of Vision Statement (John Trylch)

John Trylch reviewed the Vision Statement and membership comments with the Board. The Board expressed gratitude to John Trylch, Rupa Venkatesh, and Arielle Cronin for their excellent work on the Vision Statement.

Jennifer Hoffman moved to approve the Vision Statement. Nathan Johnson seconded the motion. The motion passed unanimously.

3) Discuss Strategic Priorities (John Trylch)

John Trylch explained the next step in the Strategic Planning process is to identify Strategic Priorities. The Board agreed to the suggested goal of having a limit of two to three priorities over three years. After discussion, the Board agreed to move forward with priority areas #1: Strengthen Leadership and Professional Development; #2: Expand Statewide Collaboration and Peer Support Networks, and #3: Develop and Implement a Communication, Brand and Marketing Strategy. John Trylch agreed to draft more specific language for each of the priorities for approval at the December 11 meeting. Specific objectives will be identified in January, 2026.

Jennifer Hoffman moved to approve the priority areas. Allison Scheck seconded the motion. The motion passed unanimously.

F. NEXT MEETING

The next Board of Directors meeting is scheduled on December 11, 2025.

G. ADJOURNMENT

Nathan Johnson adjourned the meeting at 9:57 a.m.