

# CCCMA BOARD MEETING

September 11, 2025

9:00 - 10:00 am

## Minutes

### A. CALL TO ORDER & INTRODUCTIONS

Nathan Johnson, CCCMA President, called the meeting to order at 9:02 a.m.

Attendees: Mike Bennett, Jane Brautigam, Arielle Cronin, Nathan Johnson, Gloria Kaasch-Buerger, Travis Machalek, Allison Scheck, Kara Silbernagel, John Trylch, Rupa Venkatesh

Guest: Matt Hirschinger, CU Denver & DEI Committee Member

Staff: Mary Ann Attridge

### B. MEMBERSHIP COMMENT & INVITED GUESTS

The Board welcomed Matt Hirschinger, CU Denver & DEI Committee Member, to the meeting.

### C. CONNECTION BEFORE CONTENT

The Board observed a few moments of silence in recognition of those impacted by 9/11, as well as the recent tragedies involving gun violence in Evergreen and Utah.

### D. CONSENT AGENDA

- 1) Approve Meeting Minutes from August 14, 2025
- 2) Accept the August 2025 Financial Statements: Balance, Checks, YTD

Gloria Kaasch-Buerger moved to approve the Consent Agenda. Rupa Venkatesh seconded the motion. The motion passed unanimously.

### E. DISCUSSION/ACTION ITEMS

- 1) Update and Advance Draft Vision Statement

John Trylch updated the Board on the response from the Committees and indicated the Draft Vision Statement was ready to be reviewed by the broader membership.

Gloria Kaasch-Buerger moved to advance the Draft Vision Statement to the general membership for feedback. Mike Bennett seconded the motion. The motion passed unanimously.

2) Review “Guide to CCCMA” Document

Rupa Venkatesh and Matt Hirschinger presented the draft “Guide to CCCMA” document. The summary document provides general information for members about CCCMA including how to get involved and how decisions are made. The Board appreciated the draft document and suggested additional pertinent information about the Board be included. Once the draft is complete the document will be sent to the Committees for review and comment.

3) Review & Approve Proposal for Website Update (Approx. \$5-6k)

Mary Ann Attridge shared a proposal to update the website to be more current with trends and accessibility. The Board appreciated this effort and commented that CCCMA’s online presence is very important. The Board also asked to ensure that website metrics will be available.

John Trylch moved to approve the proposal for the website. Allison Scheck seconded the motion. The motion passed unanimously.

4) Review & Approve 2026 Election Draft Schedule

Mary Ann Attridge reviewed the Draft Schedule for the 2026 Election. The Board did not have any comments and provided consent to the schedule.

5) Consider Pueblo Ballot Initiative to Change Form of Government

Jane Brautigam provided an update to the Board on Pueblo’s ballot initiative to change the form of government. The Board commented that they want to be as helpful and supportive as possible.

F. STRATEGIC PRIORITY CHECK IN

1) Mission/Vision/Values

A. Feedback from Committees on Draft Vision Statement

John Trylch previously covered this item under E.1. He added that he will work with the Executive Committee to determine next steps in developing the Strategic Priorities.

2) Business Cycle Documentation, Including Onboarding Cycle, Meeting with Committees (Setting Priorities) and Budget Adoption

An update was not provided.

3) Rebranding & Communications

Mary Ann Attridge previously covered this item under E.3 in regard to the website update.

4) MIT Program

Travis Machalek updated the Board on the plan to send out a survey to recent MITs and the membership to determine areas for improvement.

5) Long-Term Financial Stability

Mary Ann Attridge shared that a revised approach to the membership fee schedule similar to the Arizona and Texas models had been drafted and needed a few revisions.

G. COMMITTEE REPORTS/UPDATES

1) Senior Advisors Update

Jane Brautigam stated a Mock Interview was held for another member. She commented that applicants need to focus on their resumes and ensure the breadth and depth of experience is reflected.

2) DEI Update

Rupa Venkatesh shared information on the DEI Committee's work with CSU on a potential fellowship opportunity. She also said that a meeting with DOLA was held on the Best & Brightest Program to better utilize resources. She stated that CCCMA should receive a proposal soon from CSU and potentially DOLA to advance this effort.

3) CWLG Update

Mary Ann Attridge said CWLG planned to schedule a webinar in December and shared that the International Women's Day Luncheon has been scheduled for March 5 in Broomfield and Montrose.

4) COVLG Update

John Trylch stated he planned to reach out to the Adjunct General about being a keynote speaker at the 2026 CCCMA Annual Conference. He added that a "Spotlight on a Veteran" was recently in the CCCMA newsletter.

5) Emerging Managers Update

Arielle Cronin shared that the Emerging Managers Fall Workshop has been scheduled on October 17 in Idaho Springs with a focus on strategic flexibility in budgets and worklife balance. She added that a Leadership Book Exchange had been planned as well.

H. NEXT MEETING

The next Board of Directors meeting is scheduled on October 9, 2025.

I. ADJOURNMENT

Nathan Johnson adjourned the meeting at 9:52 a.m.

