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## Moving Forward and Gaining Momentum

**Jim White, Town Manager, Town of Minturn and 2012 CCCMA President**

A sage senior Colorado manager once told me that one of the lessons he learned over the course of his career was “lead but do not get too far out in front.” It calls out the need for a strong organization and for lots of help from many others. CCCMA is fortunate to have such strength and the investment of so many. I am honored to serve as your president in 2012 and I am working to emulate the wonderful work of the leaders that have preceded me.

I extend a hearty thank you to the Program and the Sponsorship Committees for continuing to exceed expectations in bringing the membership exceptional educational programs at the Annual Conference. It was a great conference with excellent speakers and content. The results of our survey verify and validate the work the committees did in preparation!

Our work in local government management continues to be challenging and exciting! We, as an organization, are making decisions and taking action to improve our efforts to provide tools and opportunities for you. This newsletter will provide information about those endeavors.

One of the first decisions made since the February conference was to have four annual board meetings rather than two. Meeting only at the annual conference in February and at CML’s annual meeting in June was leading to packed agendas, and follow through was often difficult.

We had our first additional board meeting on April 2, 2102. Everywhere you go these days, you hear how busy people are. So we held our meeting predominantly by conference call and had great attendance and participation. We meet next at the CML conference in June in Breckenridge.

Our collective goal is to continue to demonstrate qualitative improvements in the focal areas established by the board several years ago: Pro-

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Professional Advocacy; Credentialing and Educational Support for Managers and Emerging Managers; Ethics Committee; Research and Resource Services; and support for Managers and Communities in Transition. (The very popular resume and interview assistance sessions at this year's conference helped to meet this latter goal.)

We offer our thanks to Monty Torres (Brush) and to Darin Atteberry (Ft. Collins) for their service as they left the Board in February. We extend our congratulations to Aden Hogan (President-Elect/Treasurer, Evans); Michael Penny (Littleton); Roy Otto (Greeley), and Matthew Birnie (County Manager, Gunnison) on their election to the Board. Aden and Michael were re-elected. Special thanks also to Immediate Past President, Jacque Wedding Scott (formerly of Centennial) and to Shane Hale (Cortez) who remains on the Board; and Laura Kane (Denver) who was reappointed as Emerging Manager Representative.

At the April Board meeting, we renewed our contract with our CCCMA Association Manager, Denise Taylor Henasey. What a great addition she has been to our team! She handles all the operational functions including: financial record-keeping; conference organization and negotiations with the conference facility; on-line registrations; and the care of our website!

At the April Board meeting, we also approved an agreement on a trial basis for one year with Downtown Colorado Inc. (DCI) in which we will exchange opportunities for involvement in educational opportunities for the membership of each organization, including attendance at each other's annual conference. I will ask Denise to publish "the Agreement" to help clarify the stipulations.

In May, I will represent CCCMA at the Regional ICMA meeting in Oklahoma City, OK. Our presence at the regional meetings and our involvement with ICMA helps foster our goal of Professional Advocacy. One result of that effort was the agreement we established this past year with Cal-ICMA to provide training webinars for our membership. I urge you to take advantage of these educational opportunities!

Our Emerging Managers group has some exciting events on tap in 2012! Check for details in this issue of the newsletter. I particularly like the idea of the "day in the life" of a manager visits they do to various cities. If you attend any of these events, you will meet the very qualified group of emerging young leaders in Colorado.

Our Professional Advocacy group is gaining steam and has already held several meetings and conference calls. I will provide more information on their efforts in the next newsletter.

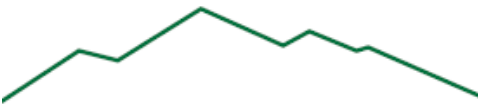
We have a summer camping activity planned at Sylvan Lake in Eagle County in early August. Families are welcome! Save the date details on page 7.

Thanks to our friends and colleagues at the Colorado Municipal League (CML) and Colorado Counties, Inc. (CCI). They continue to offer support and remain invested in our mutual success! We have had a request for a combined presentation by CML and CCI at our annual conference next year.

In closing, I want to applaud all who have stepped up to fill the roles and needs of the organization as together we move it forward and gain momentum!

Jim White [manager@minturn.org](mailto:manager@minturn.org)

## CML Update



In March, I chaired the ICMA Government Affairs Policy Committee meeting. We discussed a range of federal issues affecting local government interests, including: tax exempt financing; public pensions; transportation funding; and internet taxation. We also reviewed on-going research being conducted by ICMA on the continuing “new normal” facing counties and municipalities across the country. Dr. Carl Stenberg of the University of North Carolina is handling this policy analysis for ICMA. Look for a plenary session on this research at the national ICMA Conference in Phoenix this fall.

Be sure to register for the 90<sup>th</sup> CML annual conference to be held June 19-22 in Breckenridge. In addition to over 50 educational sessions, including one of council-manager relations put together by the city managers section, this year’s event will feature incredible speakers, including **Vincent T. Lombardi, Jr.**, son of one of the greatest football coaches in history! For more information or to register visit [www.cml.org](http://www.cml.org)

Over 70 leaders from 20 different cities and towns in Colorado attended the March National League of Cities Congressional City Conference in Washington D.C. We met with Senators Michael Bennet and Mark Udall and staff members from the House, Senate, FEMA, HUD, and the White House. We discussed important local issues like CDBG dollars, infrastructure needs facing local government, tax exempt financing, affordable housing, and transportation funding.

Remember that CML offers “Lessons on Local Government” for you to use when visiting with students in your community. Clint Kinney, Fruita City Manager, used these resources when he spoke to a high school civics class. He shared with us the following: “The information found at [www.lessonsonlocalgovernment.com](http://www.lessonsonlocalgovernment.com) is great. There I not only discovered some really good ideas to use, but it also helped the teacher better understand local government as well, which then allowed him to better prepare his class.” Check it out, and contact Lisa White in our office ([lwhite@cml.org](mailto:lwhite@cml.org)) for more information.

With all of the national press focused on some counties and municipalities experiencing severe fiscal distress around the country, I remain proud of the work you and your staffs are doing day in and day out to keep our local governments vibrant in Colorado and I just want to say thank you for your leadership.

I am always interested in stopping by for a visit, so let me know.

And remember, the profession is well represented on our Board with Jim White of Minturn, Aden Hogan of Evans, and Don Van Wormer of Monte Vista. Never hesitate to contact them with CML questions as well.



**Sam Mamet**

**Executive Director**

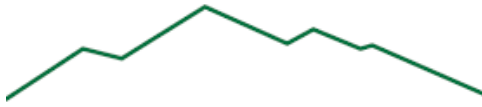
Colorado Municipal League

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# ASSOCIATION NEWS



## CCCMA Accepting 2012 Awards Nominations

The Colorado City and County Management Association is pleased to announce its Annual Professional Awards Program to recognize and honor the outstanding individuals who made significant contributions to local government in Colorado.

There are two awards this year:

1. Manager of the Year Award - Awarded to the CCCMA member that has made an outstanding contribution to local government in the past year.
2. Lifetime Achievement Award - Awarded to a CCCMA member for their significant, long-term contribution to local government, the profession, and CCCMA.

In 2011, Roy Otto of Greeley was named Manager of the Year, and Craig Kocian, formerly of Arvada, received the inaugural Lifetime Achievement Award.

### Nomination Requirements

All full members of CCCMA are eligible for nomination. Nominations may be submitted by non-members. The nomination letter, of no more than three pages, should:

1. State which award the member is being nominated for.
2. Describe how the individual has made an outstanding contribution to local government in Colorado (in the past year or throughout their career)
3. If possible, detail measurable results that have been achieved by the nominee.

Please e-mail all nominations to the Awards Committee at [seth.hoffman@cityoflonetree.com](mailto:seth.hoffman@cityoflonetree.com)

### Selection Process

Nominations must be received by the Awards Committee by June 1, 2012. The Committee will confer and forward its recommendations for award to the CCCMA Board for its consideration.

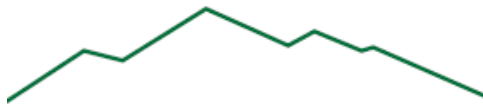
The announcement of awards will be made during the CML Annual Conference in June. Following the conference, a CCCMA Board Member will present the award at a Council or Board meeting in the recipient's jurisdiction.

### Cal ICMA Webinars

The next webinar in our partnership with CAL ICMA is **“Productive Labor Relations and Negotiations,” Wednesday, May 9 at 3-4:30pm (MDT)**. These webinars are free for CCCMA members. Learn how roles in labor relations and negotiations are evolving. Discover resources that are available to help agencies enhance their labor relations and negotiations. Invite a group to watch it with you!! Registration for this free presentation is required. See the website for more details. <http://coloradoccma.org/content/professional-development> Archive versions of past presentations are also available.

MORE ASSOCIATION NEWS

is always available at [www.coloradoccma.org](http://www.coloradoccma.org)



## EMERGING MANAGERS

### Upcoming Events

**Networking Happy Hour: Thursday, April 19, 2012 at Forest Room Five (2532 15th Street, Denver, CO 80211)** from 6:30PM - 8:00PM.

Future happy hours will held at locations in the metro area.

### Emerging Managers City Tour: City of Longmont

Please join the new City Manager Harold Dominguez, the Assistant to the City Manager Sandi Seader, Mayor Dennis Coombs, and other departments as Longmont showcases city programs and facilities. The overall focus will be on how the City of Longmont ties their utility departments together with economic/ community development, and how it is important to the quality of life for its residents.

**When:** Thursday, May 17, 2012 from 11:00 a.m. to 4:00 p.m.

**Where:** Longmont Utility Center, 1100 S. Sherman St. Longmont, CO 80205

Lunch will be provided for \$10.00 by Panera Bread. You can purchase your lunch via the Paypal link - <http://coloradoccma.org/content/emerging-managers>

Please RSVP to Brandy Reitter at [brandy.reitter@ci.longmont.co.us](mailto:brandy.reitter@ci.longmont.co.us) or 303-651-8597 by May 11, 2012

**We hope you can join us!!**

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## COLORADO WOMEN LEADING GOVERNMENT

The Colorado Women Leading Government group will be hosting a summer lunch event in July. The event will be a moderated open forum for women to discuss many issues that face us in the local government management profession. Stayed tuned for event details!

Interested in helping grow the Colorado Women Leading Government group? If you wish to become involved in helping attract, retain, and provide professional development opportunities for women in local government management, please contact Laura Kane ([Laura.Kane@Denvergov.org](mailto:Laura.Kane@Denvergov.org)) for more information! We are continually seeking to grow participation and partnerships with our sister states under ICMA.

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## MANAGERS IN TRANSITION

Send an email today!

Jim Stevens, [pob2066@msn.com](mailto:pob2066@msn.com)

Ronda Lancaster, [lanentpv@fone.net](mailto:lanentpv@fone.net)

Jacque Wedding-Scott, [jwscent107@gmail.com](mailto:jwscent107@gmail.com)

Laurie Kadrich, [lauriemk@bresnan.net](mailto:lauriemk@bresnan.net)

Phil Cortese, [pwc1007@comcast.net](mailto:pwc1007@comcast.net)

Mike Konefal, [mike.konefal@comcast.net](mailto:mike.konefal@comcast.net)

Jacqueline Halburnt, [jacjie@hotmail.com](mailto:jacjie@hotmail.com)

David Varley, [davidvarley@yahoo.com](mailto:davidvarley@yahoo.com)

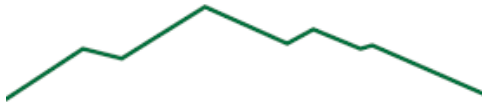
Ed Green, [sagebrushben@msn.com](mailto:sagebrushben@msn.com)

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ASSOCIATION NEWS

is always available at [www.coloradoccma.org](http://www.coloradoccma.org)

## ICMA NEWS



### ICMA-University “Mid-Career Manager’s Institute” designed for ICMA members who are either:

- ◆ credentialed and want to engage in a focused course of study and connection with others who are mid career
- ◆ not yet credentialed or have management experience in fields other than local government AND want to build strong ties with the profession and strengthen management skills with the goal of becoming credentialed managers

A brief outline of the program is online at [icma.org](http://icma.org). Please note, that attendance at the 2012 Regional Summits is not mandatory. Persons interested in the program who have missed or cannot attend their Regional Summit, may set up 1:1 meetings with Felicia Logan, ICMA Director of Leadership Development and Executive Coach. MCM has a flexible timeline so those not attending this year may attend the 2013 Regional Summit.

The program provides for focused personal professional development of each participant, while allowing them the opportunity to connect with other mid career managers and ICMA Leadership at the ICMA Annual Conference and in their regions. Each participant will also work with a Credentialed Manager Mentor throughout the program.

Questions on the program should be sent to Felicia Littky, Program Manager, Membership & Professional Development at [flittky@icma.org](mailto:flittky@icma.org) or via phone at 202-962-3656.



**Website:** [icma.org/conference2012](http://icma.org/conference2012)  
**Carpooling/Shared Travel:** [icma.org/conferencegroup](http://icma.org/conferencegroup)  
**Twitter:** [twitter.com/icmaconference](https://twitter.com/icmaconference)  
(tweet using #ICMA12)  
**Facebook:** [facebook.com/localgov](https://facebook.com/localgov)

This year’s ICMA Annual Conference, October 7-10, in Phoenix/Maricopa County, Arizona, combines a cost-effective, high-quality professional development opportunity; networking; and information sharing—now when you need them most—with a unique and vibrant location in the heart of the Southwest, America’s sixth-largest city, and the gateway to the Grand Canyon.

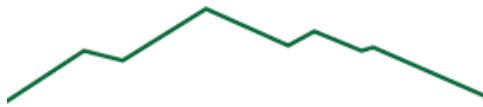
#### **For the Mountain Plains Region: Host Region Discount, includes COLORADO**

Any ICMA member from the host region who is attending his/her first Annual Conference is eligible to receive \$200 off the conference registration fee. Any nonmember in the host region who joins ICMA can receive the \$200 registration PLUS half-price ICMA membership for a year.

#### **FYI, here are some important dates to keep in mind:**

- **June 18:** Housing bureau opens simultaneously with online conference registration.
- **July:** In an effort to provide an environmentally sustainable conference experience, the preliminary program will not be mailed separately. A PDF version of the preliminary program, containing full descriptions, will be provided at [icma.org/conference2012](http://icma.org/conference2012) and at [icma.org/pm](http://icma.org/pm).
- **July 27:** — Deadline for the most affordable, early-bird registration rates.
- **September 7:** — Second registration deadline.

# Rocky Mountain Leadership Program



The Certified Public Manager program is once-a-month course that allows participants to examine their role in the public sector, explore the changing and demanding environment in which they operate, and develop leadership and management skills that help facilitate effective

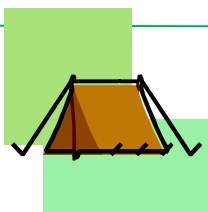
public action. The CPM program is a **nationally recognized** comprehensive management development certificate that offers participants the skills-based knowledge necessary to improve themselves and their organizations. This is a great professional development opportunity for you and your key staff.

When you complete this program, you will identify leadership skills and values needed to succeed in the public sector and become a more effective catalyst for organizational and community renewal and change. The skills you hone at CPM will aid you in your current position as well as equip you for new challenges. I would be very happy to discuss particulars of the program or share other alumni references with you. For more detailed information, please see the enclosed brochure or our website at [www.spa.ucdenver.edu/cpm](http://www.spa.ucdenver.edu/cpm).

The Rocky Mountain Leadership Program is an intensive residential seminar that allows participants to better understand their role within the broader context of the public sector, discover new and exciting techniques to manage their duties, and gain a variety of leadership skills while earning three hours of credit through the School of Public Affairs at the University of Colorado at Denver if desired. The skills you hone at the Rocky Mountain Leadership Program will aid you in your current position as well as equip you for new challenges. Over 1,700 elected and appointed public executives from 38 states and 7 foreign countries have completed the program since 1982. For information please go to <http://www.rockymountainprogram.org/>.

If you need additional information, or would like to talk further about the program, please call me at 303-315-2493 or send me an email expressing your interest. I look forward to the possibility of seeing many of you at one of these programs!

Kathie Novak | Buechner Institute for Governance  
University of Colorado Denver | School of Public Affairs  
1380 Lawrence St., Ste. 500 Denver, CO 80204  
303 315 2493 | [kathleen.novak@ucdenver.edu](mailto:kathleen.novak@ucdenver.edu) | [www.spa.ucdenver.edu](http://www.spa.ucdenver.edu)



## 2<sup>nd</sup> ANNUAL CCCMA FAMILY AND FRIENDS SUMMER CAMPING EXTRAVAGANZA August 4, 5, and 6

Stay Saturday and Sunday night at BEAUTIFUL  
Sylvan Lake State Park

<http://parks.state.co.us/parks/sylvanlake/Pages/SylvanLakeStatePark.aspx>

\$10 per person or \$20 a carload, more details are at [www.coloradoccma.org](http://www.coloradoccma.org)

all the cool  
kids will be  
there!

